



# The Caribbean-American Political Action Committee

1015 18th Street, N.W., Suite 200, Washington, D.C., 20036 | 202-349-1498

[www.CaribbeanPac.org](http://www.CaribbeanPac.org)

## Caribbean-American Political Action Committee (C-PAC) 2026 Candidate Questionnaire

Please return the completed form via email to [cpac.dmv@gmail.com](mailto:cpac.dmv@gmail.com) by 11:59 p.m. on Tuesday, March 31, 2026. Responses will be shared with C-PAC's membership.

**Office Sought: District 4 County Council**

**Candidate's Name: Timothy J Adams**

**Current Occupation: District 4 Councilmember**

**Party: Democrat**

**Campaign contact information (Address, Phone, Fax, Email, Website): Friends of Tim Adams, PO Box 512, Bowie, MD 20715, [itstime4tim23@gmail.com](mailto:itstime4tim23@gmail.com), Tel: 202-286-5948/202-302-9941**

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1. If elected, how would you proactively and consistently engage with Caribbean-American constituents, groups, local leaders, and organizations in your constituency?

As Mayor of Bowie from 2019-2026, I made it a priority to ensure every community felt heard, and included. I will bring that same commitment to the County Council by establishing a Caribbean-American advisory group made up of local leaders, faith-based organizations, and community advocates. My office will host regular listening sessions, attend cultural events, and maintain consistent communication through community liaisons. I'm especially proud to have supported initiatives like Bowie's Multicultural Festival, which celebrates Caribbean culture alongside many others—because embracing our diversity makes us stronger as a community.

2. How would your office address barriers Caribbean immigrants face when accessing public services such as healthcare, safe, affordable housing, education or social programs that disproportionately affect them?

I understand that many Caribbean immigrants face barriers when accessing essential services, including language challenges and navigating complex systems. I will work to expand translation and interpretation services,



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strengthen partnerships with trusted community organizations, and ensure residents can access healthcare, housing, education, and social programs. My approach is grounded in equity and fiscal responsibility, making sure solutions are both effective and sustainable.

3. How do you ensure culturally responsive services for Caribbean-American residents across agencies (e.g., health, education, law enforcement, etc.)?

Throughout my time as Mayor, I have prioritized diversity and inclusion in how we deliver services. At the county level, I will advocate for cultural competency training across agencies, expand language access, and promote hiring practices that reflect the diversity of our community. It's important that every resident feels respected and understood when interacting with government services.

4. What initiatives will you lead and/or support that benefit Caribbean-American small business owners and workers, particularly in industries where they are heavily represented?

As a business owner myself, I understand the challenges entrepreneurs face. I will work to expand access to capital, technical assistance, and contracting opportunities for Caribbean-American small businesses. I will also support workforce development programs that create pathways to stable, well-paying jobs, particularly in industries where Caribbean-American workers are highly represented.

5. What support would you provide for Caribbean-American students and parents, including language assistance and help navigating the school system?

I am committed to ensuring that every student has the opportunity to succeed. I will advocate for expanded language access services, stronger family engagement programs, and partnerships between schools and community organizations. My goal is to make it easier for Caribbean-American parents to navigate the school system and ensure their children have the support they need both inside and outside the classroom.



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6. How would you advance partnerships with Caribbean-American community organizations to promote mental health, chronic disease prevention, or other wellness initiatives?

I will work closely with Caribbean-American organizations, healthcare providers, and public health agencies to promote mental health awareness and prevent chronic diseases. By partnering with trusted community groups, we can reduce stigma, improve outreach, and ensure culturally appropriate care is accessible to all residents.

7. How will you build trust and conduct robust oversight on local, law enforcement to protect the rights, security, and safety of Caribbean-American residents?

I believe public safety must go hand in hand with fairness and accountability. I will support community policing strategies, transparency, and strong oversight to build trust between law enforcement and Caribbean-American communities. My focus is on protecting the rights, dignity, and safety of every resident.

8. What programs, funding opportunities, or policy efforts will you champion that are aimed at improving outcomes for Caribbean-American communities?

I will champion equitable funding for community-based organizations serving Caribbean-American residents, support workforce development initiatives, and advocate for policies that expand access to housing, healthcare, and economic opportunity. My leadership is rooted in fiscal responsibility and a commitment to ensuring that all communities in Prince George's County can thrive.